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PROFESSIONAL EDUCATION

BSN	1972	Illinois Wesleyan University , Bloomington, Illinois Special Course in Emergency and Coronary Care at Weiss Memorial Hospital, Chicago, Illinois
MSN	1978	Seton Hall University , South Orange, N.J. Clinical Focus in Adult Nursing Functional Focus--Nursing Education
PhD in Nursing	2004	New York University , New York, N.Y. Dissertation Topic "Does orientation as an indicator of altered level of consciousness predict neurological complications?"

PROFESSIONAL EXPERIENCE

6/09-Present	Rehabilitation Division Select Medical Corporation Mechanicsburg, PA	Chief Clinical Officer Senior Nurse Executive <ul style="list-style-type: none"> Operational oversight for 7 Rehabilitation Hospitals Senior Nurse Executive for Kessler Institute and for 4 other rehabilitation hospitals Member of several Boards Opening new rehabilitation hospitals and/or transitioning hospitals to Joint Venture ownership
7/04-6/09	Kessler Institute for Rehabilitation West Orange New Jersey	Chief Clinical Officer Chief Nurse Executive Patient Safety Officer <ul style="list-style-type: none"> Board Member—2007 to present Chief Nurse Executive for 3 hospitals Patient Safety Officer Oversight of clinical services, education, research, quality, and patient outcomes Work collaboratively with the President and Chief Medical Officer to provide leadership regarding daily operations, financial performance, regulatory compliance, and strategic planning
9/00-7/04	Kessler Institute for Rehabilitation West Orange New Jersey	Vice President of Clinical Support Services Chief Nurse Executive <ul style="list-style-type: none"> Chief Nurse Executive for 4 hospitals

- Member of Senior Management Team
- Responsibility for planning and delivery of quality and patient outcome functions
- Liaison to research activities
- Responsibility for educational activities at all levels of the organization
- Responsibility for PPS Planning and Process design as well as PPS Coordinators

9/99-9/00

**Kessler Institute for Rehabilitation
West Orange New Jersey**

**Vice-President Nursing & Ancillary Services
Chief Nurse Executive**

- Member of the Senior Management Team planning for facility and program development Oversees the Departments of Nursing, Laboratory, Radiology, Pharmacy, and Respiratory Services.
- Prepared and managed \$17 million budget for nursing with 450 FTEs in 4 hospitals
- Established utilization monitors for respiratory, laboratory, radiology and pharmacy services
- Prepared and facilitated new acquisition acute rehabilitation facility in Maryland for successful CARF survey
- Assumed role of acting administrator of East hospital facility for 6 month period in addition to other responsibilities

11/97-9/99

**Kessler Institute for Rehabilitation
West Orange New Jersey**

Director of Nursing Services

- Director of Nursing Services for 4 in-patient rehabilitation hospitals with a total of 320 acute rehabilitation beds.
- Responsible for approximately 450 nursing staff members and budgetary responsibility for a total nursing budget of \$17,000,000 annually
- Achieved JCAHO accreditation with commendation for 4 hospital system September, 1998 (score 96)
- Established annual nursing competencies as part of nursing credentials for professional and non-professional staff in all specialties
- Established and coordinated course for Certification in Rehabilitation Nursing (CRRN) for past 12 years with national audience
- Established nursing acuity system for rehabilitation population with daily accounting of nursing care hours with budgetary savings in 1998 of 4.5%
- Converted professional nursing staff from hourly (non-exempt) status to salary (exempt) status in 1998 with elimination of overtime

4/86-11/97	Kessler Institute for Rehabilitation West Orange New Jersey	Director of Nursing--East Facility <ul style="list-style-type: none"> • Director of Nursing of a 100 bed free-standing comprehensive rehabilitation facility established and maintained nursing standards of care, nursing budget, care delivery system, and on-going education
1988-1993	St Joseph's Medical Center Paterson, NJ	Critical Care Staff Nurse—Per Diem <ul style="list-style-type: none"> • Staff nurse providing direct patient care to patients in critical care areas including Open Heart Recovery Room, Emergency Room, Telemetry Unit, and Intensive Care
1984-1986	Hospital Center At Passaic Passaic, NJ	Director of Nursing Education Director of Nursing Education establishing a department to provide orientation, staff development, nursing credentials, as well as having direct administrative responsibility for the ER and providing leadership in the absence of the Vice President of Nursing
1983-1984	William Paterson College Wayne, NJ	Instructor-Department of Nursing
1982-1983	Clara Maas School of Nursing Belleville, NJ	Instructor/Critical Care
1979-1982	St. Baranbas Medical Center Livingston, NJ	Assistant Director of Nursing for Renal Services Assistant Director of Nursing for Renal Services providing direction for the operation of three in-patient units including transplantation, out-patient services for 80 home patients, and consultation to out-patient facilities in Northern NJ serving a total of 350 ESRF patients
1978-1979	Seton Hall University South Orange, NJ	Instructor -Department of Nursing
1975-1978	Holy Name Hospital Teaneck, NJ	Staff Nurse Hemodialysis and ER
1973-1975	Columbia Presbyterian NY, NY	Staff Nurse Critical Care
1972-1973	Chilton Memorial Hospital Pequannock, NJ	Staff Nurse Critical Care and ER

PUBLICATIONS and RESEARCH

Frisina, P., Guellnitz, R., and **Alverzo, J.P.** (2010). Temporal Analysis of Falls in Rehabilitation. Rehabilitation Nursing, Pending publication.

Frisina, P. and **Alverzo, J.P.** "Specialized orthopedic rehabilitation promotes equivalent functional recovery in Parkinson's disease (PD) and non-neurological patients with hip fracture " Poster Presentation at WFN World Congress on Parkinson's Disease and Related Disorders, Miami Florida, 2009.

Alverzo, J.P., Rosenberg, J., Sorensen, C., & DeLeon, S. (2009). Nursing care and education for patients with spinal cord injury. In S. Sisto, E. Druin, M.Sliwinski (Eds) Spinal Cord Injuries: Management and Rehabilitation. St Louis, Mo: Mosby.

Hoeman, S., Lisner, K, & **Alverzo, J.P.** (2008). Altered mobility. In S. Hoeman (4th Ed.) Rehabilitation Nursing. St. Louis, Mo: Mosby.

Alverzo, J.P., Brigante, M.A., & McNish, M.D. (2007). Improving stroke outcomes: Rehabilitation strategies that work. American Journal of Nursing, 107(11).

Alverzo, J.P., & Gans, B.M. (2006). Making the right decision for post-acute care. Disease Management Digest, 10(4), 50-55.

Alverzo, J.P. (2006). A review of the literature: Orientation and level of consciousness. Journal of Nursing Scholarship, 38:2, 159-164.

Alverzo, J.P. (2005). Principal Investigator for Kessler Institute as study site for Northwestern University. Recovery of Function Across Rehabilitation Settings. Funded Study National Institute of Disability and Rehabilitation Research.

Alverzo, J.P. (2005). Predictors of disorientation during rehabilitation among brain injury and stroke patients. Rehabilitation Nursing. Nov-Dec, 2005.

Alverzo, J.P. (2004). Orientation and Neurological Complications. Dissertation, New York University, NY, March, 2004.

Alverzo, J.P. (2004). The Use of Aesthetic Knowledge in the Nursing Management of Brain Injury Patients. Rehabilitation Nursing, May-June.

Alverzo, J., Alphonso-Levy, M. Collins, B.J., McDonagh, L., & Sawyer, K. (2001). Study on the Prospective Payment System for In-Patient Rehabilitation: Experience of the first Study Site for the Staff Time Measurement Studies. AMRPA Magazine, 4(5), 20-25.

Alverzo, J. (2001). Overview of the Neurological System. In S. Hoeman (3rd Ed.) Rehabilitation Nursing. St. Louis, Mo: Mosby.

Alverzo, J. (2001). New Investigator Research Grant awarded by the Rehabilitation Nursing Foundation to fund research on "Orientation as a Predictor of Neurological Change".

Alverzo, J., & Galski, T. (1999). "Nurses Assessment of Orientation in a Rehabilitation Setting". Rehabilitation Nursing, 24, 1.

Galski, T., & **Alverzo, J.** (1998). "Factors Affecting Substance Use Following TBI". Funded study as part of NIDRR center grant for Northern New Jersey TBI System, September, 1998.

Alverzo, J. (1997). "Mock Trial: A Strategy to Improve Nursing Documentation". Nursing Management, 28,12, 46-47.

Alverzo, J. (1995). "Sub-Acute Rehabilitation Care: An Overview". New Jersey Rehab, 9, 12, 8-14.

Alverzo, J., & Jacalan, C. "Non-pharmacologic Treatment of Voiding Dysfunctions: A Nursing Perspective." NeuroRehabilitation, 4, 4, 237-244.

Galski, Thomas, **J. Palasz** (1994). "Predicting Physical and Verbal Aggression on a Brain Trauma Unit." Archives of Physical Medicine and Rehabilitation, 75, 380-383.

Palasz, J. "Model Stroke Unit". Principal Investigator--Grant Proposal National Institute on Disability and Rehabilitation Research, Washington, DC. March, 1993. (Grant not awarded)

Palasz, J. "Nursing Over-Investment in the Head Injury Patient". Poster Session--Association of Rehabilitation Nurses, Phoenix, Arizona. November, 1990.

Findley, T. **Palasz, J.** "Effects on Functional Outcome after Stroke of a Nursing Intervention to Train Families in Problem Solving Skills". Co-Investigator--Center Grant for Rehabilitation Training, Grant Proposal National Institute on Disability and Rehabilitation Research, Washington, DC. November, 1988. (Grant not awarded)

Palasz, Joan. (1985). "Nursing Management of the Patient with Renal Osteodystrophy". Orthopedic Nursing, 4, 3, 40-43.

PRESENTATIONS

DATE	PRESENTATIONS & POSTERS	LOCATION
October, 2009	The Safety Dilemma in Brain Injury	ARN National Meeting Albuquerque, New Mexico
October, 2009	Poster-Temporal Analysis of Falls in Rehabilitation	ARN National Meeting Albuquerque, New Mexico
November, 2008	The Safety Dilemma in Brain Injury	2 nd Annual Neuro- Rehabilitation Symposium Kessler Institute West Orange, NJ
October 4, 2008	Developing Nurse Researchers	ARN National Meeting San Francisco, Cal.
October, 2008	Orientation as an Indicator of Neurological Status: A Review of the Research Evidence	ARN National Meeting San Francisco, Cal.
September 24, 2008	Developing Clinician Researchers	AMRPA National Meeting Amelia Island, Florida
November, 2007 April, 2008 January, 2009	Economics and Financial Management in Nursing	UMDNJ College of Nursing Newark, NJ
October, 2007	Neurophysiology Bladder Management Bowel Management	Neuroscience Nursing Atlantic Health Systems Morristown, NJ
May, 2007	Spinal Cord Injury Nursing	William Paterson College

		Wayne, NJ
June, 2007 June, 2008	Completing a Dissertation	PhD Program Rutgers University Newark, NJ
April, 2007	Orientation as an Indicator of Level of Consciousness	American Association of Neuroscience Nurses Orlando, Florida
November, 2005	Zero-based Nursing Budgeting for Rehabilitation	AMRPA Annual Meeting Palm Springs, California
September, 2005	Using Intuition in Rehabilitation Nursing	ARN Annual Meeting Platform Presentation Palm Springs, Cal
May, 2005	Bladder and Bowel Dysfunction following Stroke	Stroke Care 2005: Achieving the Best Outcomes Through Rehabilitation Kessler Institute
November, 2004	Data Driven Decision Making in Acute Rehabilitation	AMRPA Annual Meeting New Orleans, Louisiana
October, 2004	Use of Aesthetic Knowledge in Managing Brain Injury Patients	ARN Annual Meeting Atlanta, Georgia
October, 2004	Temporal Orientation as a Predictor of Neurological Complications-Poster Presentation	Rehabilitation Nursing Foundation Symposium Atlanta Georgia
1990-2007 Annual Presentation	Management of Bladder Dysfunction Management of Renal Failure Patients	Dominican College Blauvelt, NY
1987-2007 Annual Presentation	Overview of Nursing Theories and Legislative Issues Neurophysiology Bowel Management	CRRN Review Course Kessler Institute West Orange, NJ
January 2003	Presentation on the Impact of the Nursing Shortage on Rehabilitation Nursing in NJ	Board of Nursing of NJ Newark, NJ
October 2002	Presentation of Research Proposal "Orientation And Neurological Complications"	Rehabilitation Nursing Foundation Annual Meeting Kansas City, Kansas
April 2001	Implementing PPS in Acute Rehabilitation	From Discovery to Recovery University of Florida Shands Rehab Hospital Gainesville, Florida
Jan 2001	Nursing Management of Traumatic Brain Injury	Trauma & Injury Prevention Hackensack Medical Center

		Hackensack, NJ
June 1996	Merging Critical Pathways	Social Worker Group Referring Hospitals Kessler Institute West Orange, N.J.
March 1996	Predicting Agitated Behavior in Head Injury	Research Presentation Sigma Theta Tau Seton Hall University, South Orange, NJ
February 1996	Sub-Acute vs Acute Care	Rehab Insur Nurses Gp Edison, NJ
April 1995	Sub-Acute Care--Making the Best Choice	NARRPS National Convention San Francisco, Cal
Sept 1994	Sub-Acute Care: What's in a Word?	NJ Planning and Marketing Society Princeton, NJ
June 1994	Acute vs Sub-Acute: Making the Best Choice	Social Workers of Northern NJ
1992	Closed Head Injury	Patient Care West Orange, NJ
1992	Sub-Acute Care of the Head Injury Patient	Nursing Home Admin of Northerrn NJ
1990	Overview of Hemodialysis vs. Peritoneal Dialysis	NJ Assoc of Urological Nurses
1987	Nursing Perspective of Head Injury	NY State Dep't of Vocational Services
1986	Head Trauma: Nursing Assessment and Interventions	Bergen Community College, Paramus, NJ
1985	Spinal Cord Injuries and Spinal Shock Hemodialysis vs Peritoneal Dialysis	CCRN Review Course NJ Ass'n of Critical Care Nurses
1984	Overview of Cardiac Medications	Dep't of Continuing Education William Paterson College
1983	Fluid and Electrolyte Balance Hemodynamic Monitoring	Medical Media Assoc NY, NY
1980	Physical Assessment of the Critically Ill Adult	Medical Media Assoc

Toronto, Canada

1979 Hyperalimentation Medical Media Assoc
Pittsburgh, Pennsylvania

CURRENT ACADEMIC APPOINTMENTS

2007-Present	Adjunct Associate Professor	UMDNJ School of Nursing Newark, NJ
2004	Guest Faculty	New York University New York, NY
1992-2003	Adjunct Faculty	William Paterson College Wayne, NJ
1990-1999	Instructor in Clinical Nursing	Columbia University NY, NY
1990-Present	Guest Faculty	Dominican College Orangeburg, NY

AWARDS, ACHIEVEMENTS, SPECIAL APPOINTMENTS

2009	Nurse Researcher of the Year	State of NJ Governor's Award Princeton, NJ
2009	Chair-Task Force on revising the 75% Rule for Rehabilitation	AMRPA Washington, DC
2008	Peer Reviewer for BI Consortium Research Proposals	Department of Defense Washington, DC
2007	Peer Review for Research Proposals for the TBI Concept Award Program	Department of Defense Washington, DC
2007	Board Member	Kessler Institute for Rehabilitation West Orange, NJ
2007	Task Force on CARE Instrument	AMRPA Washington, DC
2007	Chairperson of the Research Special Interest Group	Association of Rehabilitation Nurses Washington, DC
2007	Peer Reviewer for the Journal of Nursing Scholarship	Indianapolis, Indiana
2006	Honoree for Woman Executive of New Jersey	Executive Women of New Jersey
2005	Outstanding Doctoral Achievement Award	New York University New York
2005-present	Peer Review for the American Journal of Nursing	St Louis, Missouri
2005	AMRPA PPS Task Force	American Medical Rehabilitation Providers Association (AMRPA), Washington, DC
2005	New Jersey Department of Health and Senior Services Excellence in Nursing Award	NJ Office of the Governor Trenton, NJ

2005-present	Panelist for the Rehabilitation Nursing Foundation Research Fund Committee	Rehabilitation Nursing Foundation
2004	Expert Panelist on the 75% Rule for Acute Rehabilitation Hospitals	AMRPA, AHA, Federation of Rehabilitation Providers Washington, DC
2004	Planning committee for the Rehabilitation Nursing Foundation Annual Symposium	Rehabilitation Nursing Foundation Atlanta, Georgia
2002-present	Member of the Research Committee of the Institutional Review Board	KMRREC West Orange, NJ
2002-present	Member of the Scientific Conduct Committee of the Institutional Review Board	KMRREC West Orange, NJ
2001	Beta Test Site Coordinator for Evaluation of MDS Instrument for In-Patient Rehabilitation Facilities (MDS-IRF)	Kessler Institute for Rehabilitation Saddlebrook Facility Saddlebrook, NJ
2001	Awarded the New Investigator Research Grant for dissertation research "Orientation and Neurological Complications"	Rehabilitation Nursing Foundation Philadelphia, Pa
1994	Awarded Certificate in Recognition of Excellence in Nursing	NJ Department of Health Trenton, NJ
1990	Search for Excellence nominee	NJ State Nurses Association Published in May/June New Jersey Nurse
1990	Who's Who in American Nursing	
1989	Keynote Speaker Graduating Class of 1989	William Paterson College Wayne, NJ

CURRENT PROFESSIONAL ASSOCIATIONS

1986-present	Sigma Theta Tau	Charter Member Iota Alpha Chapter William Paterson College Wayne, NJ
2004-present	Organization of Nurse Executives of New Jersey	Member
1986-present	Association of Rehabilitation Nurses	Member
1978-present	NJ State Nurses Association	Member

1978-present	American Nurses Association	Member
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LICENSES and CERTIFICATIONS

Current	Registered Nurse	State of NJ
2010-2014	Certified Rehabilitation Registered Nurse	Association of Rehabilitation Nurses Chicago, Illinois
Current	Advanced cardiac life support (ACLS)	American Heart Association